

Child Care Center at Norwich
Board Meeting April 5, 2010
Minutes

In attendance: Neil Odell, Marlene McDonald, Jodi Wegner, Jennifer Letendre, Rick Canning, Lynn Chow, Allison Colburn, Brystol Rayno, Josh Manheimer, Dave Stewart, Diego Mas.
Absent: Julie Stevenson, Tricia Groff, Shoshanna Hort. Quorum present? Yes

Consent Agenda: Approved, including minutes of the March 2010 Board meeting and the Director's Report. received the March 2010 Director's report from Allison.

Introduction of New Tuck Fellows: The Board welcomed Molly Prendergast and Rebecca Ginns, both MBA candidates from Dartmouth's Tuck School of Business, as CCCN's new Tuck Fellows. Molly and Rebecca will succeed Diego Mas when he graduates this spring. They will serve as (non-voting) members of the Board and assist with projects that can benefit from their unique skills and perspectives.

Public Comments & Discussion: None.

Benefits Analysis of Upper Valley Child Care Centers: Diego presented the Board with a comprehensive report on how CCCN's employee benefits package compares to that of other child care centers in the Upper Valley region. Diego compiled and analyzed data from 38 centers, including CCCN. Medical and dental benefits were examined, as well as paid vacation, professional training and development, child care tuition discounts, and retirement. Among the report's findings: CCCN is at or near the very top of the scale with respect to the medical and dental plans offered to employees, both in terms of access to these plans and the employer's rate of contribution to premiums. CCCN also is among the top 10% of centers for number of paid vacation days offered to staff per year. The report also noted that the Center continues to experience a pronounced increase in its annual health and dental insurance expenditures as a percentage of overall budget and staff salaries.

After School Program Committee: Jenny and Dave provided a preliminary overview of a draft report on the After School Program at Marion Cross School and recommendations for the future. The Board will review the Committee's final report at a subsequent meeting, by no later than August of 2010.

Next meeting: May 3, 2010