

Child Care Center at Norwich
Board Meeting January 11, 2010
Minutes

In attendance: Neil Odell, Marlene McDonald, Jennifer Letendre, Rick Canning, Jodi Wenger, Allison Colburn, Bristol Rayno, Josh Manheimer, Dave Stewart. **Absent:** Lynne Chow, Julie Stevenson, Shoshanna Hort, Tricia Groff, Diego Mas. Quorum present? Yes

Consent Agenda: Approved, including minutes of the December meeting and Director's Report.

Public Comments & Discussion: None.

Employee Health Insurance

The Board reviewed the health insurance plans currently available to the Center's employees. In light of increasing insurance costs, Board members explored a number of insurance options for 2010, with the goal of continuing to offer high quality plans both the Center and employees can afford. After a thorough discussion of plan options and costs, the Board agreed to proceed as follows:

1. The Center again will purchase and offer to employees BCBS VT "Plan C". The 2010 employee contribution toward Plan C coverage will be \$30.00 per month, up from the \$15.00 per month charged last year.
2. The Center will cease offering BCBS VT "Plan D" effective February 1, 2010. The Center instead will purchase and offer BCBS VT "Plan I." The Center will pay the entire 2010 premium for "Plan I," with no monthly charge to employees who enroll.
3. Because the Center was only recently informed that diabetic supplies would no longer be covered at 100% under any of the 2010 health plan options, and there was no opportunity to prepare for this significant change in coverage terms, the Center will keep any affected employees "whole" (effectively covered at 100%) for the first two 90 day periods in which they purchase diabetic supplies through one of the Center's health plans. This supplemental compensation will end at the close of this fiscal year, at which point coverage for diabetic supplies shall be as specified in the health plans. The Center will not make any additional contributions.

Tikes on Trikes Update

Preparations are underway for the Tikes on Trikes silent auction, scheduled for March 13, 2010 at the Hanover High School gymnasium. Neil reminded the Board that event responsibilities would be distributed among members, and that assignments would be sent out shortly.

Phone System Upgrade: Neil reported that the Executive Committee has endorsed proceeding with the PBX upgrade as soon as possible, due to the urgent need for a fully functional phone

system. Certain optional equipment will not be purchased at this time, due to budgetary constraints. Neil will continue exploring additional funding sources to cover the cost of the upgrade, such as an individual donor or sponsor.

Next Month

Board meeting on February 4, 2010.